

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 2<sup>nd</sup> of March 2017 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. O’Neal  
Absent: Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Wolterman

PLEDGE OF ALLEGIANCE – Dan Hare

#### PRESENTATIONS/RESOLUTIONS

##### A. Middle School Redesign – Lani Wildow

The Middle School Redesign Team presented the changes in the Middle Schools for next school year.

Board discussion:

Mr. Begley attended one of the parent meetings and complimented the staff on the wonderful job that they did presenting. He asked for more detail on the Random Acts of Kindness elective.

Mrs. O’Neal thinks the advisory program is wonderful and would like more details on how the program works.

In response, it was explained that a small group of students meet with staff members from time to time. The staff members stay in touch with their students all three years.

Mr. Berding asked if a sixth grader could change their first quarter class for the rest of the year if they do not like that class.

Mr. Hare stated that the Board may want a future presentation at a Work Session to hear about the redesign as far as what worked well, what did not work well, and what needs to be changed.

Mrs. Shorter arrived at 7:18 pm.

#### SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

##### 17-24 EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

##### A. Personnel – Licensed

###### 1. Employment

a. Extracurriculars 2016-2017

**Senior High**

Adam Grissom, Baseball, Assistant

b. Substitute Teachers

Christina Baumann

(All recommendations are for the 2016-17 school year at a rate of \$87 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

17-25 EMPLOYMENT – Mr. Weiser

MOTION – Moved by Mrs. O’Neal to approve the following:

B. Personnel – Classified

1. Employment

a. Kristi Harris, Transportation, Bus Driver  
(effective March 2, 2017; for a replacement position)

b. Elizabeth Jeffers, Administration Building, Confidential Secretary II  
(effective February 22, 2017; for a new position)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Administrative Salary Ranges – Billy Smith

A proposal to change the salary ranges for certified administrators was introduced.

Mr. Berding stated that he is happy that this topic is being addressed.

Mrs. O’Neal asked for an explanation on how the ranges are decided.

17-26 APPROVAL OF PEAK COURSES FOR FLEX PROGRAM

MOTION – Moved by Mrs. O’Neal to approve the following:

D. Other Items for Board Action

1. Recommend approval of PEAK Courses for Flex Program

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

The budget was introduced to the House and our district is expecting a proposed increase.

B. Butler Tech – Michael Berding

Mr. Berding read the following statement:

I emailed everyone on the board and on the leadership team the February 2017 Butler Tech Student Success update. I hope you have a chance to read on page three about Fairfield’s David Bash whose pin design won first place in the Skills USA contest. His design will be the official pin for the Ohio delegation at the national conference. He placed second in the T-Shirt contest. On page five, you will notice Fairfield senior David Kline went well beyond the minimum requirements on his construction project and how it will help future Fairfield students.

Today I had the opportunity to dine at Butler Tech’s Café Lee for lunch. Most Thursday’s and Friday’s the café is open to the public as culinary students prepare lunch service as part of their class work. They design the menu, plan the meals, shop for the ingredients, wait the tables, and learn all the other aspects of running a restaurant. The proceeds from the lunches help offset the costs of the food necessary for the classroom.

C. Planning Commission – Brian Begley – No report

ANNOUNCEMENTS

March 8, 2017 – End of 3<sup>rd</sup> Quarter Grades K-12

March 11, 2017 – Crystal Classic, FHS

March 16, 2017 – Records Commission Meeting, 6:15 P.M., FHS Catherine D. Milligan Community Room

March 16, 2017 – Board Meeting, 6:30 P.M., FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mrs. O’Neal

She thanked the Middle School Redesign Team for their presentation.

She reminded everyone about the Middle School play this weekend – *Joseph & the Amazing Technicolor Dreamcoat*.

BOARD MEMBER COMMENTS (continued)

Mr. Begley

He also thanked the Middle School Redesign Team for their presentation.

Mrs. Shorter

She is excited about the Middle School redesign. She thanked Lani Wildow and the team.

Mr. Berding

He thanked everyone that attended Fairfield's Fourth Annual Father-Daughter Dance on Saturday, February 18<sup>th</sup>. Around 1500 dads and daughters attended the event. He thanked all the people on the planning committee for their tireless work that was done to make such a large event successful. It was a total team effort. Every building in Fairfield City School District was represented by volunteers working the event, creating raffle baskets or planning the dance. Each played a role in making a special night for our families.

He had the honor of attending the 2017 Spring Community Breakfast this morning. He heard a parent and community volunteer, Mrs. Doronna Vickers, talk about partnerships that businesses have with the Fairfield City School District and the importance it has in the lives of our students. Three students, Meghan Rimer, Bailey Morgan and Madi Dunn spoke about their involvement in volunteer activities that directly benefit Fairfield City School District students. It was a great start to his day and a great reminder of the awesome students that we have in Fairfield.

Mr. Hare

He thanked all the employees who are participating in or who have donated to our Heart Mini-marathon team. Donations have been collected in memory of past Board member Jerome Kearns.

17-27 EXECUTIVE SESSION

MOTION – Moved by Mr. Begley to recess to Executive Session at 7:41 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion,  
or compensation of a public employee or official 121.22 (G) (1)  
Court Action 121.22 (G) (3) – Pending or Imminent Litigation  
Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mrs. O'Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O'Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 10:59 pm.

17-28 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 11:00 pm by the President, Mr. Hare.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer